



2023 POLICE COUNCIL ACADEMY
Public Safety Bldg, Training Room, 825 41st Ave NE
Thursday, April 20, April 27, May 4, May 11
1:30 PM

Mayor
Amáda Márquez Simula
Councilmembers
Connie Buesgens
Kt Jacobs
Rachel James
Justice Spriggs
City Manager
Kelli Bourgeois

AGENDA

Goal:

To familiarize council leadership with a better understanding of Columbia Heights Police Department and some of its core mission functions and training requirements.

Location:

Columbia Heights Public Safety Building Training Room

Schedule:

There will be four classes. Each class is two hours long. Below is the outline for the classes:

Session 1

Date: 04/20/2023 1:30-3:30 pm

Overview of the Columbia Heights Police Department

- Mission Statement
- Organizational Structure
- FTO process (overview of FTO manual)
- Professional Standards
- Hiring
- Community Policing

Session 2

Date: 04/27/2023 1:30-3:30 pm

Use of Force

- Use of Force Statistics
- Use of Force and Deadly Force Statute review
- Use of Force Policy
- POST Board Mandates
- De-escalation
- Use of Force & Firearms training overview
- Less Lethal tools
- Pursuits. CHPD Pursuit Policy

- Minnesota POST Board requirements overview

Session 3

Date: 05/04/2023 1:30-3:30 pm

Police Operations Overview

- Shift minimums
- Patrol
- Investigations
- COP Coordinator
 - Nuisance properties
 - Drug houses
 - Crime Free/Drug Free rental housing
 - Follow up meetings w/Rental Property Owners
- Probable Cause & Reasonable Suspicion
- Reports/paperwork/calls for service.
- Routine vs high risk stops & high-risk calls (Why so many squads?)

Session 4:

05/11/2023 1:30-4:30 pm (note: this is a 3-hour session)

Firearms

- Pistol
- Rifle
- Less Lethal Tools
- Taser Demonstration
- Bolawrap Demonstration

Scenario Based Use of Force & Firearms Training:

- Lasershot Shooting Simulator
- Axon Virtual Reality (VR) simulator